

Other Conditions

- 1) The Company/firm may be terminate you(Employee) by giving 3 Months notice. However company/firm at its discretion may relieve you(Employee) before the said notice period. Please note that release from the services of the Company/firm will be subject to satisfactory handover of the responsibilities assigned to you. In case you are leaving Company/firm without completing your 3 months' notice period, their you (employee) have to pay back 3 month's salary to the Company/firm.
- 2) If any time you commit a breach of terms & condition of the company (firm) or are found guilty of misconduct (including absence without leave intimation, violation of the company's/firm rules, regulations, policies or code of professional conduct or conducting in such a way in manner to bring the company/employee or its consultants into disrepute, the company/firm reserves the right to forthwith discharge you(employee) from service without notice period.
- 3) At the time of separation from the company/firm, you (employee) will ensure that the assets, documents and intellectual properties of the company/firm in your custody or under your charge, including power of attorney issued by the company/firm in your favor are returned intact to the company and you will forthwith vacate the company/firm accommodation if any provided to you..
- 4) You (Employee) will be required to undertake travel on Company/firm work for which you will be reimbursed travel expenses as per the Company/firm policy applicable to you.

Sincerely,

JRM SOLUTION



ASHISH SRIVASTAVA